

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 144
NOTICE OF PROPOSED SALE OF SECURITIES
PURSUANT TO RULE 144 UNDER THE SECURITIES ACT OF 1933

ATTENTION: Transmit for filing 3 copies of this form concurrently with either placing an order with a broker to execute sale or executing a sale directly with a market maker.

OMB APPROVAL OMB Number: 3233-0101 Expires: June 30, 2020 Estimated average burden hours per response: 1.00	
SEC USE ONLY DOCUMENT SEQUENCE NO.	
CUSIP NUMBER	
WORK LOCATION	
(a) NAME OF ISSUER (Please type or print)	(g) S.E.C. FILE NO.
EPAM Systems, Inc.	001-35418
(b) ADDRESS OF ISSUER	(h) TELEPHONE NO.
41 University Drive, Suite 202	AREA CODE CITY STATE ZIP CODE
202-3536104	267 7500-9000
(c) NAME OF PERSON FOR WHOM ACCOUNT THE SECURITIES ARE TO BE SOLD	(i) ADDRESS STREET CITY STATE ZIP CODE
ROBERT SEGERT	600 41 University Drive Suite 202 Newtown PA 18940
(d) RELATIONSHIP TO ISSUER	(j) OFFICE PHONE NO.
Director	

INSTRUCTION: The person filing this notice should contact the issuer to obtain the I.R.S. Identification Number and the S.E.C. File Number.

(1) Title of the Class of Securities To Be Sold	(2) Name and Address of Each Broker Through Whom the Securities are to be Offered or Each Market Maker who is Acquiring the Securities	SEC USE ONLY			(5) Number of Shares or Other Units To Be Sold (See note 3(d))	(6) Aggregate Market Value (See note 3(e))	(7) Number of Shares or Other Units Outstanding (See note 3(f))	(8) Approximate Date of Sale (See note 3(g))	(9) Name of Each Securities Exchange
		(3) Dealer-Dealer The Number	(4) Number of Shares or Other Units To Be Sold (See note 3(d))	(5) Number of Shares or Other Units Outstanding (See note 3(f))					
Common	UBS Financial Services, Inc. 5 Revere Drive Suite 500 Northbrook, IL 60062		245		\$499,895	56,719,559	ASAP	NYSE	

INSTRUCTIONS:

- (a) Name of issuer
- (b) Issuer's I.R.S. Identification Number
- (c) Issuer's S.E.C. File number, if any
- (d) Issuer's address, including zip code
- (e) Issuer's telephone number, including area code
- (f) Name of person for whose account the securities are to be sold
- (g) Such person's relationship to the issuer (e.g., officer, director, 10% shareholder, or member of immediate family of any of the foregoing)
- (h) Such person's address, including zip code
- (i) Title of the class of securities to be sold
- (j) Name and address of each broker through whom the securities are intended to be sold
- (k) Number of shares or other units to be sold (if debt securities, give the aggregate face amount)
- (l) Approximate market value of the securities to be sold as of a specified date within 90 days prior to the filing of this notice
- (m) Number of shares or other units of the class outstanding, or a debt securities, the face amount thereof outstanding, as shown by the most recent report or statement published by the issuer
- (n) Approximate date on which the securities are to be sold
- (o) Name of each securities exchange, if any, on which the securities are intended to be sold

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

TABLE I — SECURITIES TO BE SOLD

Furnish the following information with respect to the acquisition of the securities to be sold and with respect to the payment of all or any part of the purchase price or other consideration therefor:

Title of the Class	Date of Acquisition	Amount of Acquisition Transaction	Name of Person from Whom Acquired (If gift, also give date, donor acquired)	Amount of Securities Acquired	Date of Payment	Nature of Payment
Common	6/29/2021	RSU Vesting	Issuer	547	N/A	N/A
Common	6/5/2020	RSU Vesting	Issuer	198	N/A	N/A

INSTRUCTIONS: If the securities were purchased and full payment therefor was not made in cash at the time of purchase, explain in the table or in a note thereto the nature of the consideration given. If the consideration consisted of any note or other obligation, or if payment was made in installments describe the arrangement and state when the note or other obligation was discharged in full or the last installment paid.

TABLE II — SECURITIES SOLD DURING THE PAST 3 MONTHS

Furnish the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold:

Name and Address of Seller	Title of Securities Sold	Date of Sale	Amount of Securities Sold	Gross Proceeds
			0	

REMARKS:

INSTRUCTIONS:

See the definition of "person" in paragraph (a) of Rule 144. Information is to be given not only as to the person for whose account the securities are to be sold but also as to all other persons included in that definition. In addition, information shall be given as to sales by all persons whose sales are required by paragraph (c) of Rule 144 to be aggregated with sales for the account of the person filing this notice.

ATTENTION: The person for whose account the securities to which this notice relates are to be sold hereby represents and warrants that he does not know any material adverse information in regard to the current and prospective operations of the issuer of the securities to be sold which has not been publicly disclosed. If any person has obtained a written trading plan or grant trading instructions to satisfy Rule 144(c) under the Exchange Act, by filing the notice and indicating the date that the plan was adopted or any instruction given that would result in a disposition of the plan adoption or instruction alone.

11/17/2021

DATE OF NOTICE

DATE OF PLAN ADOPTION OR GIVING UP INSTRUCTION, IF RELEVANT ON RULE 144(c)

The notice shall be signed by the person for whose account the securities are to be sold. At least one copy of the notice shall be manually signed copy and manually typed or printed signatures.

ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)